



INTERNATIONAL UNION OF OPERATING ENGINEERS  
**LOCAL 4**  
**Health and Welfare, Pension, and Annuity Funds**

November 17, 2017

**To All Employers Signatory to the Associated General Contractors of Mass, Inc.  
Building Trades Employers Association of Boston and Eastern Mass, Inc.  
Foundation & Marine Contractors Association of New England, Inc.  
Labor Relations Division of Construction Industries of Mass, Inc.**

At a Body Meeting held on November 15, 2017, the membership of Local 4 of Massachusetts, Maine and New Hampshire voted that fifty (50¢) cents of the increase due December 1, 2017 will be allocated to the Health & Welfare Fund, and twenty-five (25¢) cents to the Pension Fund. The increase brings the Health & Welfare Fund contribution from \$10.00 to \$10.50 and the Pension Fund from \$12.00 to \$12.25 with a resulting increase or adjustment to wages.

**Effective with payroll hours as of December 1, 2017 the fringe benefit rates will be as follows:**

|                                    |                          |
|------------------------------------|--------------------------|
| Health & Welfare                   | \$ 10.50                 |
| Pension                            | \$ 12.25                 |
| Apprenticeship                     | \$ 0.90                  |
| Annuity                            | \$ 3.25                  |
| Labor Management Cooperative Trust | \$ 0.56                  |
| SAC / PAC                          | \$ 0.05                  |
| Dues                               | 1.75% of wage & benefits |

The Benefit Funds Office will assess dues at 1.75% of the total wage and benefits package. Although the office has previously provided an alternative formula to calculate dues, please adjust your payroll systems to adhere to the contractual rate of 1.75% of wage and benefits.

*A copy of the wage schedule is enclosed for your benefit and is available at [www.local4funds.org](http://www.local4funds.org).*

If you have any questions, please feel free to contact the Benefit Funds Office at 508-533-1400 x302.

Sincerely,

Gina M. Alongi  
Administrator

Enclosure

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[www.local4funds.org](http://www.local4funds.org)