

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2014 - May 31, 2018

Wage Schedule Effective December 1, 2017

MASSACHUSETTS

	<u>6/1/2014</u>	<u>12/1/2014*</u>	<u>6/1/2015*</u>	<u>12/1/2015*</u>	<u>6/1/2016*</u>	<u>12/1/2016*</u>	<u>6/1/2017*</u>	<u>12/1/2017*</u>
GROUP I	41.49	42.39	42.83	43.73	44.23	45.38	46.38	46.63
Daily Rate (Per Hour)	48.41	49.44	49.98	51.05	51.65	52.97	54.11	54.49
GROUP 1a (Boom Length)								
Over 150 Feet	2.12	2.12	2.12	2.12	2.12	2.12	2.12	2.12
" 185 "	3.72	3.72	3.72	3.72	3.72	3.72	3.72	3.72
" 210 "	5.23	5.23	5.23	5.23	5.23	5.23	5.23	5.23
" 250 "	7.92	7.92	7.92	7.92	7.92	7.92	7.92	7.92
" 295 "	10.97	10.97	10.97	10.97	10.97	10.97	10.97	10.97
" 350 "	12.76	12.76	12.76	12.76	12.76	12.76	12.76	12.76
GROUP 1b	48.41	49.44	49.98	51.05	51.65	52.97	54.11	54.49
GROUP 1c	42.49	43.39	43.83	44.73	45.23	46.38	47.38	47.63
GROUP 1d	54.86	56.03	56.64	57.84	58.51	60.00	61.27	61.71
GROUP 1e	61.32	62.61	63.29	64.63	65.38	67.03	68.44	68.93
GROUP 1f	47.08	48.10	48.59	49.60	50.17	51.46	52.58	52.87
GROUP II	41.10	41.99	42.42	43.31	43.81	44.94	45.93	46.17
GROUP III	28.80	29.40	29.61	30.13	30.40	31.17	31.86	31.80
GROUP IV								
a. Fireman	34.59	35.33	35.64	36.34	36.71	37.65	38.49	38.57
b. Other than TC/Gradall	21.48	21.90	21.97	22.27	22.41	22.96	23.47	23.24
c. TC or Gradall	25.03	25.54	25.68	26.08	26.29	26.94	27.54	27.40
d. Daily Rate (TC)	28.53	29.12	29.32	29.83	30.10	30.86	31.54	31.48
e. Scow Rate	28.33	28.92	29.12	29.62	29.88	30.64	31.32	31.25
<u>Daily Rate Differential</u>								
GROUP II	4.44	4.50	4.55	4.64	4.69	4.78	4.85	4.93
GROUP III	2.80	2.84	2.88	2.93	2.96	3.02	3.07	3.11
<u>Tunnel Differential</u>	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40
Health & Welfare	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.50
Pension	10.95	11.05	11.30	11.65	11.90	12.00	12.00	12.25
Apprenticeship	0.84	0.84	0.90	0.90	0.90	0.90	0.90	0.90
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Labor Management Cooperative Trust	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.
- * Of the 56 cents payable to LMCT, 10 cents will be remitted to the Industry Advancement Fund.
- * HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.