

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2014 - May 31, 2018

Wage Schedule Effective December 1, 2017

ME / NH BUILDING

| | <u>6/1/2014</u> | <u>12/1/2014*</u> | <u>6/1/2015*</u> | <u>12/1/2015*</u> | <u>6/1/2016*</u> | <u>12/1/2016*</u> | <u>6/1/2017*</u> | <u>12/1/2017*</u> |
|---|-----------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|
| GROUP I | 31.23 | 31.94 | 32.24 | 32.90 | 33.26 | 34.17 | 34.98 | 35.04 |
| Daily Rate (Per Hour) | 38.07 | 38.95 | 39.39 | 40.27 | 40.76 | 41.89 | 42.88 | 43.12 |
| GROUP 1a (Boom Length) Refer to Part 1, Article VII, Section 11, page 13 of the Master Document 2014-2018 | | | | | | | | |
| Over 150 Feet | 2.04 | 2.04 | 2.04 | 2.04 | 2.04 | 2.04 | 2.04 | 2.04 |
| " 185 " | 3.34 | 3.34 | 3.34 | 3.34 | 3.34 | 3.34 | 3.34 | 3.34 |
| " 210 " | 4.68 | 4.68 | 4.68 | 4.68 | 4.68 | 4.68 | 4.68 | 4.68 |
| " 250 " | 7.11 | 7.11 | 7.11 | 7.11 | 7.11 | 7.11 | 7.11 | 7.11 |
| " 295 " | 9.94 | 9.94 | 9.94 | 9.94 | 9.94 | 9.94 | 9.94 | 9.94 |
| " 350 " | 11.63 | 11.63 | 11.63 | 11.63 | 11.63 | 11.63 | 11.63 | 11.63 |
| GROUP 1b | 38.07 | 38.95 | 39.39 | 40.27 | 40.76 | 41.89 | 42.88 | 43.12 |
| GROUP 1c | 32.04 | 32.75 | 33.05 | 33.71 | 34.07 | 34.98 | 35.79 | 35.85 |
| Group 1d | 43.23 | 44.23 | 44.72 | 45.71 | 46.26 | 47.54 | 48.65 | 48.91 |
| Group 1e | 48.40 | 49.51 | 50.05 | 51.15 | 51.77 | 53.18 | 54.41 | 54.71 |
| Group 1f | 35.54 | 36.34 | 36.68 | 37.42 | 37.82 | 38.85 | 39.76 | 39.83 |
| GROUP II | 31.09 | 31.79 | 32.09 | 32.75 | 33.10 | 34.01 | 34.81 | 34.87 |
| GROUP III | 22.19 | 22.66 | 22.78 | 23.15 | 23.33 | 23.95 | 24.53 | 24.35 |
| GROUP IV | | | | | | | | |
| a. Fireman | 26.87 | 27.46 | 27.68 | 28.20 | 28.47 | 29.24 | 29.94 | 29.88 |
| b. Other than TC/Gradall | 16.08 | 16.39 | 16.40 | 16.57 | 16.63 | 17.05 | 17.47 | 17.14 |
| c. TC or Gradall | 18.79 | 19.17 | 19.23 | 19.49 | 19.61 | 20.11 | 20.60 | 20.34 |
| d. Daily Rate (TC) | 21.41 | 21.86 | 21.97 | 22.31 | 22.48 | 23.07 | 23.63 | 23.43 |
| <u>Daily Rate Differential</u> | | | | | | | | |
| GROUP II | 4.01 | 4.07 | 4.11 | 4.19 | 4.23 | 4.31 | 4.37 | 4.44 |
| GROUP III | 2.48 | 2.51 | 2.54 | 2.59 | 2.61 | 2.66 | 2.70 | 2.74 |
| <u>Tunnel Differential</u> | 3.13 | 3.13 | 3.13 | 3.13 | 3.13 | 3.13 | 3.13 | 3.13 |
| Health & Welfare | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 | 10.50 |
| Pension | 10.93 | 11.03 | 11.28 | 11.63 | 11.88 | 11.98 | 11.98 | 12.23 |
| Apprenticeship | 0.62 | 0.62 | 0.68 | 0.68 | 0.68 | 0.68 | 0.68 | 0.68 |
| Annuity | 3.25 | 3.25 | 3.25 | 3.25 | 3.25 | 3.25 | 3.25 | 3.25 |

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.
- * HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.