



INTERNATIONAL UNION OF OPERATING ENGINEERS  
**LOCAL 4**  
**Health and Welfare, Pension, and Annuity Funds**

October 29, 2018

**To All Employers Signatory to the Associated General Contractors of Mass, Inc.  
Building Trades Employers Association of Boston and Eastern Mass, Inc.  
Foundation & Marine Contractors Association of New England, Inc.  
Labor Relations Division of Construction Industries of Mass, Inc.**

**Re: Massachusetts Field Engineers / Technical Engineers (4E)**

The Agreement for Field Engineers / Technical Engineers between the Associations, Independent Employers and Local 4, provides for maintaining the historical relationship between Local 4 Operating Engineers and Field Engineers. Increases in the rate of contributions to the Local 4 Benefit Funds were communicated by the Local Union, and are effective as of November 1, 2018.

Fifty (50¢) cents was allocated to the Health & Welfare Fund, five (5¢) cents was allocated to the Apprenticeship Fund and five (5¢) cents was allocated to the Labor Management Cooperation Trust. An additional five (5¢) cents of the increase is being allocated to the IUOE National Training Fund, to address the training needs of the entire IUOE membership.

The increase brings the Health & Welfare Fund contribution from \$10.50 to \$11.00, the Apprenticeship Fund contribution from \$0.90 to \$0.95, the Labor Management Cooperation Trust contribution from \$0.02 to \$0.07, with an additional \$0.05 being allocated to the IUOE National Training Fund, with a resulting increase or adjustment to wages.

A copy of the wage schedule is enclosed for your benefit. If you have any questions please feel free to contact this office.

Sincerely,

Gina M. Alongi  
Administrator

Enclosure

16 Trotter Drive  
P.O. Box 680  
Medway, MA 02053-0680

TEL (508) 533-1400  
FAX (508) 533-1425  
1-888-486-3524

[www.local4funds.org](http://www.local4funds.org)

