



INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 4
Health and Welfare, Pension, and Annuity Funds

October 29, 2018

**To All Employers Signatory to
Maine and New Hampshire**

Re: New Hampshire / Maine Field Engineers / Technical Engineers (4E)

The Agreement for Field Engineers / Technical Engineers between the Associations, Independent Employers and Local 4, provides for maintaining the historical relationship between Local 4 Operating Engineers and Field Engineers. Increases in the rate of contributions to the Local 4 Benefit Funds were communicated by the Local Union, and are effective as of November 1, 2018.

Fifty (50¢) cents was allocated to the Health & Welfare Fund, five (5¢) cents was allocated to the Apprenticeship Fund and five (5¢) cents was allocated to the Labor Management Cooperation Trust. An additional five (5¢) cents of the increase is being allocated to the IUOE National Training Fund, to address the training needs of the entire IUOE membership.

The increase brings the Health & Welfare Fund contribution from \$10.50 to \$11.00, the Apprenticeship Fund contribution from \$0.90 to \$0.95, the Labor Management Cooperation Trust contribution from \$0.02 to \$0.07, with an additional \$0.05 being allocated to the IUOE National Training Fund, with a resulting increase or adjustment to wages.

A copy of the wage schedule is enclosed for your benefit. If you have any questions please feel free to contact this office.

Sincerely,

Gina M. Alongi
Administrator

Enclosure

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