

**INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4**

Wage Settlement June 1, 2018 - May 31, 2022

Wage Schedule Effective December 1, 2018

**MAINE / N H - HIGHWAY**

	<u>6/1/2018</u>	<u>12/1/2018*</u>	<u>6/1/2019*</u>	<u>12/1/2019*</u>	<u>6/1/2020*</u>	<u>12/1/2020*</u>	<u>6/1/2021*</u>	<u>12/1/2021*</u>
Group I	30.29	30.53	31.36	32.25	33.08	33.97	34.80	35.69
Daily Rate (Per Hour)	35.46	35.86	36.84	37.89	38.87	39.92	40.90	41.95
<b>GROUP 1a (Boom Length)</b> Refer to Part 1, Article VII, Section 11, page 13 of the Master Document 2018-2022								
Over 150 Feet	0.99	1.00	1.00	1.01	1.01	1.02	1.02	1.03
" 185 "	1.91	1.93	1.94	1.96	1.97	1.99	2.00	2.02
" 210 "	2.91	2.93	2.95	2.97	2.99	3.01	3.03	3.05
" 250 "	3.79	3.82	3.85	3.88	3.91	3.94	3.97	4.00
" 350 "	5.06	5.10	5.14	5.18	5.22	5.26	5.30	5.34
GROUP 1b	36.88	37.28	38.26	39.31	40.29	41.34	42.32	43.37
GROUP 1c	31.02	31.26	32.09	32.98	33.81	34.70	35.53	36.42
Group 1d	41.90	42.35	43.45	44.63	45.73	46.91	48.01	49.20
Group 1e	46.91	47.41	48.64	49.95	51.17	52.49	53.71	55.02
Group 1f	34.48	34.75	35.69	36.69	37.62	38.62	39.56	40.56
GROUP II	30.02	30.26	31.08	31.96	32.78	33.67	34.49	35.37
GROUP III	21.51	21.50	22.10	22.73	23.33	23.96	24.56	25.20
GROUP IV								
a. Fireman	26.76	26.89	27.63	28.42	29.15	29.94	30.67	31.46
b. Other than TC/Gradall	15.26	15.06	15.49	15.95	16.37	16.83	17.25	17.71
c. TC or Gradall	16.42	16.26	16.71	17.21	17.66	18.15	18.61	19.10
d. Daily Rate (TC)	18.05	17.94	18.44	18.98	19.48	20.02	20.52	21.05
<u>Daily Rate Differential</u>								
GROUP II	2.60	2.64	2.68	2.72	2.76	2.80	2.84	2.89
GROUP III	2.60	2.64	2.68	2.72	2.76	2.80	2.84	2.89
<u>Tunnel Differential</u>	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Health & Welfare	11.00	11.50	11.50	11.50	11.50	11.50	11.50	11.50
Pension	12.23	12.33	12.33	12.33	12.33	12.33	12.33	12.33
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	0.73	0.78	0.78	0.78	0.78	0.78	0.78	0.78
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05

**OTHER:**

- \* Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- \* Social and Political Action Committees: \$0.05\* per hour.
- \* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, IUOE National Training Fund, Social and Political Action Committees and Dues Deduction.
- \* HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.