



INTERNATIONAL UNION OF OPERATING ENGINEERS  
**LOCAL 4**  
**Health and Welfare, Pension, and Annuity Funds**

June 5, 2018

**To All Employers Signatory to the Associated General Contractors of Mass, Inc.  
Building Trades Employers Association of Boston and Eastern Mass, Inc.  
Foundation & Marine Contractors Association of New England, Inc.  
Labor Relations Division of Construction Industries of Mass, Inc.**

At a Body Meeting held on May 16, 2018, the membership of Local 4 of Massachusetts, Maine and New Hampshire voted that fifty (50¢) cents of the increase due June 1, 2018 will be allocated to the Health & Welfare Fund, five (5¢) cents to the Labor Management Cooperative Trust, and five (5¢) cents to the Apprenticeship Fund. An additional five (5¢) cents of the increase is also being allocated to the IUOE National Training Fund, to address the training needs of the entire IUOE membership. The increase brings the Health & Welfare Fund contribution from \$10.50 to \$11.00, the Labor Management Cooperation Trust contribution from \$.56 to \$.61, and the Apprenticeship Fund from \$.90 to \$.95, with an additional \$.05 being allocated to the IUOE National Training Fund. The remainder of the increase will be allocated to wages.

**Effective with payroll hours as of June 1, 2018 the fringe benefit rates will be as follows:**

Health & Welfare	\$ 11.00
Pension	\$ 12.25
Apprenticeship	\$ 0.95
Annuity	\$ 3.25
Labor Management Cooperative Trust	\$ 0.61
SAC / PAC	\$ 0.05
IUOE National Training Fund	\$ 0.05
Dues	1.75% of wage & benefits

The Benefit Funds Office will assess dues at 1.75% of the total wage and benefits package. Although the office has previously provided an alternative formula to calculate dues, please adjust your payroll systems to adhere to the contractual rate of 1.75% of wage and benefits.

*A copy of the wage schedule is enclosed for your benefit and is available at [www.local4funds.org](http://www.local4funds.org).*

If you have any questions, please feel free to contact the Benefit Funds Office at 508-533-1400 x302.

Sincerely,

Gina M. Alongi  
Administrator

Enclosure

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