



INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 4
Health and Welfare, Pension, and Annuity Funds

October 4, 2017

**To All Employers Signatory to the Associated General Contractors of Mass, Inc.
Building Trades Employers Association of Boston and Eastern Mass, Inc.
Foundation & Marine Contractors Association of New England, Inc.
Labor Relations Division of Construction Industries of Mass, Inc.**

Re: Massachusetts Field Engineers / Technical Engineers (4E)

The Agreement for Field Engineers / Technical Engineers between the Associations, Independent Employers and Local 4, provides for maintaining the historical relationship between Local 4 Operating Engineers and Field Engineers. Increases in the rate of contributions to the Local 4 Benefit Funds were communicated by the Local Union, and are effective as of November 1, 2017.

The scheduled increase due November 1, 2017 will go to wages. There will be no changes to benefits.

By way of reminder, the Benefit Funds Office will assess dues at 1.75% of the total wage and benefits package. Please adjust your payroll systems to adhere to the contractual rate of 1.75% of wages and benefits.

A copy of the wage schedule is enclosed for your benefit. If you have any questions please feel free to contact this office.

Sincerely,

Gina M. Alongi
Administrator

Enclosure

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